

Available online at http://www.journalcra.com

International Journal of Current Research Vol. 9, Issue, 05, pp.50501-50505, May, 2017 INTERNATIONAL JOURNAL OF CURRENT RESEARCH

RESEARCH ARTICLE

ASSESSING THE EDUCATIONAL ENVIRONMENT IN THE NURSING COLLEGE, KING SAUD UNIVERSITY

^{*,1}Homood A. Alharbi, ²Adel F. Almutairi, ¹Eyad M. Alhilah and ¹Abdulrahman S. Alshehri

¹Assistant Professor, College of Nursing, King Saud University, Riyadh, Saudi Arabia ²Associate Research Scientist, King Abdullah International Medical Research Center, Riyadh, Saudi Arabia

ARTICLE INFO	ABSTRACT		
<i>Article History:</i> Received 22 nd February, 2017 Received in revised form 20 th March, 2017 Accepted 28 th April, 2017 Published online 23 rd May, 2017	 Background: Academic learning environment impacts learning outcomes. Thus, educators outlined the importance of examining the academic learning environment in each college. Method: A descriptive cross-sectional study to explore the academic learning environment in the nursing college at KSU was done. A convenient sample of undergraduate nursing students gave their perceptions about the academic environment in the college. Results: Findings indicated that the overall mean score of the participants' perception of their learning 		
<i>Key words:</i> DREEM, King Saud University, Nursing educational, Saudi Arabia, Student's attitudes.	 environment was 136/ 200, which signposts a more positive learning environment. The findings displayed a high positive result in all the items with high overall score compares to the previous national studies. Conclusions: The study findings highlight the need of continued education for the faculty in order to eliminate ridiculing the students. 		

Copyright©2017, Homood A. Alharbi et al. This is an open access article distributed under the Creative Commons Attribution License, which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited.

Citation: Homood A. Alharbi, Adel F. Almutairi, Eyad M. Alhilah and Abdulrahman S. Alshehri, 2017. "Assessing the educational environment in the Nursing college, King Saud university", *International Journal of Current Research*, 9, (05), 50501-50505.

INTRODUCTION

A longitudinal study to examine factors that enhance student persistence in the collegewas carried out. Findings suggest that when students are satisfied about their learning environment, they tend to persist in the college. Thus, learning environment impacts learners' willingness to learn. Everything that surrounds student and impactslearning is considered a learning environment which includes classroom, college, and the campus (Al-Ayed and Sheik, 2008). Exploring this learning environment allow nursing educators to develop a comprehensive approach to enhancing the learning environment for better learning outcomes (Abdulrahman, Gibbs and Harden, 2013). Therefore, this study aims to explore the learning environment in a nursing college as perceived by the undergraduate nursing students in King Saud University, Riyadh, Saudi Arabia. Many studies used the Dundee Ready Educational Environment Measure (DREEM) scale to evaluate the medical educational environment (Alshehri, Alshehri, and Erwin, 2012; Hasan and Gupta, 2013; Mojaddidi et al., 2013). Alshehri, Alshehri, and Erwin (2012) studied the students' perceptions about the academic learning environment of the college of medicine at King Khalid University. Results indicated that the total mean score of DREEM was 112/200

*Corresponding author: Homood A. Alharbi

Assistant Professor, College of Nursing, King Saud University, Riyadh, Saudi Arabia

which indicate morea positive than anegative learning environment. However, in a longitudinal study (2009-2014), in Northwestern Saudi Arabia, Ahmad, Bhayat, Fadel, and Mahrous (2015) reported a significant reduction in "having a good social life" item score (p=0.007) in 2014. This might indicates the high workload and its impact on their social lives over time. In another study, Hasan and Gupta (2013) examined the educational learning environment in the college of dentistry in Jizan University, Jizan, Saudi Arabia . Findings indicated that thestudents were less satisfied (mean score of DREEM 96/200). This result could be due to the students' perceptions oftheir teachers, sinceteachers are generally perceived as beingknowledgeable but vetauthoritarian. However, in evaluating the learning environment in Saudi Arabia, it seems that the highest DREEM score was reported by (Mojaddidi et al., 2013). The mean score of DREEM was 120/200 as reported for students in Taibah Medical School, Taibah University, Saudi Arabia. However, German dental students scored their learning environment as asatisfiedlearning environment (DREEM total score = 122.95 ± 15.52) as reported by (Ostapczuk, Hugger, De Bruin, Ritz-Timme, and Rotthoff, 2012). Similar findings were reported by Sweden's medical students (Palmgren, Lindquist, Sundberg, Nilsson, and Laksov, 2014); and Netherlands' medical students (Shankar, Dubey, and Balasubramanium, 2013). However, Kossioni, Varela, Ekonomu, Lyrakos, and Dimoliatis (2012) outlined that stress, tiredness, and lack of appropriate feedback from

teachers negatively impact thefeelings of the students. These findings are congruent with those of Kohli and Dhaliwal (2013) who found that stressed students and over-emphasis on factual learning were negatively impacted students' perceptions about their learning environment. In addition, DREEM as aquestionnaire can be used to examine the effectiveness of the teaching methods. For instance, Zawawi and Elzubeir (2012) used this tool to evaluate the effectiveness of the teaching methods in twomedical schools in Saudi Arabia. One of the schools implementedproblem-based Learning (PBL) in their curriculumwhile the other school embraced lecturing based learning (LBL). The resultsof students in the PBL school showed that they were more satisfied with their teaching and learning approach whencompared tothe LBL school. These findings showed that theDREEM tool isahelpful approach to explore the strengths and weakness of the teaching approach.

MATERIALS AND METHODS

This was a descriptive cross-sectional study to explore the academic learning environment in the Nursing College in KSU. A convenient sample of undergraduate nursing students will be recruited in this study to give their perceptions of the academic environment in the college. An Arabic version of the DREEM questionnaire was used in this study.

1.Research Questions

How do undergraduate nursing students perceive the learning environment in the college of nursing?

Is there a relationship between students' demographics and their perception about the college learning environment?

2.Study Population and Sampling

A convenience sample of undergraduate nursing students (from the 1st to 8th academic levels) who agreed to participate gave their perceptions of the learning environment. The sampling plan was a convenient sample ofundergraduate nursing students in the college of nursing at King Saud University. All undergraduate nursing students in the nursing college were asked to participate in the study. The data werecollected in the Nursing College, King Saud University, Riyadh, Saudi Arabia.

3.Research Tools

An Arabic version of the Dundee Ready Education Environment Measure (DREEM) questionnaire was used in this study to examine the perception of the learning environment among undergraduate nursing students (Al-Ayed and Sheik, 2008). A permission to use this tool in this study was obtained from the authors who generously approved our request. Nevertheless, this tool is a 50-item self-report Likert scale with a 4-point response choice (0 = strongly disagree, 1 =disagree, 2 = unsure, 3 = agree, and 4 = strongly agree). Each survey's score ranges from 0-200. The Higher the score the more positive, themore favorableis the educational environment. However, there were 9 negative items scored in areverse manner (numbers 4, 8, 9, 17, 25, 35, 39, 48 and 50), which should be scored (0=SA, 1=A, 2=U, 3=D, and 4=SD). In addition, there were 5 subscales in the questionnaire as shown below:

• Students' perceptions of learning, 12 items, maximum score 48;

- Students' perceptions of teachers, 11 items, maximum score 44;
- Students' academic self-perception, 8 items, maximum score 32;
- Students' perceptions of atmosphere, 12 items, maximum score 48;
- Students' social self-perception, 7 items, maximum score 28.

The overall results can be interpreted as follows:

- 0-50 = Very Poor
- 51-100 = Plenty of Problems
- 101-150 = More Positive than Negative
- 151-200 = Excellent

The questionnaire is avalid and reliable tool to measure the preferred learning styles (DoShi, Reddy, Karunakar, and DeShPanDe, 2014; Enns *et al.*, 2016; Kossioni *et al.*, 2012; Yusoff, 2012).

4. Data Analysis

Data weremanaged using IBM's SPSS version 22. Double data entry, testing of the frequencies, and the ranges in the descriptive statistics were used to assess for outliers and missing data. Descriptive statistics such as the mean, the standard deviation, the frequencies, and the minimum and maximum scores were calculated. For the first research question, the independent variable is (demographics) measures at thecategorical level, and dependent variable measured at interval level. For the second research question, the researchers checked if there was a relationship between the students' GPA, age, sex, the number of years of experience, and the perception of the learning environment. The assumptions for independent t-test includes those two groups are independent, independent variable (IV) is categorical, the dependent variables (DV) are ata continuous level, and normally distributed variables (Munro, 2001). Assumptions for multiple regressions includes that IVs are at any level, DVs are continuous level, representative sample, normal distribution of variables, homoscedasticity of the variables, and linear relationship between X and Y (Munro, 2001).

5. Ethical consideration

Approval of the study was obtained from the King Saud University Institutional Review Board. In addition, an explanation of the study and informed consent were obtained from the participants before starting the study. In addition, freedom of participation was ensured for all students. The three principles of ethics in this study were:

- Respect for Persons (consent was obtained, the right to withdraw from the study at any time without penalty, free for participation, and privacy were ensured),
- Beneficence (the study was safe for participants with minimal harm, it was a descriptive study); and
- Justice (benefits of research and burden were equal for participants).

RESULTS

6. Demographic Status of Participants

The study sample was composed of almost an equal number of male and female participants, of which 50% (N=34) were 20

Variables	Frequency	Percentage	
Age			
19 years old	6	9	
20 years old	34	50.7	
21 years old	21	28.4	
22 years old	7	10.4	
28 years old	1	1.5	
Total	67	100	
Gender			
Male	33	49.3	
Female	34	50.7	
Educational level			
Level 3	16	23.9	
Level 4	47	70.1	
Level 5	2	3	
Level 6	2	3	
Total	67	100	
GPA			
2.16 to 2.75	4	6	
3 to 3.96	36	54	
4 to 4.87	23	34.5	
Total	63	94.5	
Employment			
Working	2	3	
Not working	59	96.7	
Total	61	91	

Table 1. Sample demographics

Table 2. Mean scores of students' perceptions for each item and comparison based on gender

tems	Ν	Mean	SD	Gender P value
am encouraged to participate in teaching sessions	66	2.98	.831	.661
The teaching is often stimulating	65	2.89	.903	.136
The teaching is student centered	67	2.80	1.076	.017*
The teaching helps to develop my competence	67	3.28	.867	.920
The teaching is well focused	67	3.05	.885	.969
The teaching helps to develop my confidence	67	3.32	.786	.329
The teaching time is put to good use	67	3.02	1.014	.472
The teaching over emphasizes factual learning	67	2.55	1.197	.001*
am clear about the learning objectives of the course	65	3.20	.955	.837
The teaching encourages me to be an active learner	65	3.09	.979	.298
Long term learning is emphasized over short term learning	65	2.89	1.062	.757
The teaching is too teacher centered	66	2.57	1.253	.199
Fotal Score of Students' perceptions of learning (POL)	67	2.93	.553	.086
The teachers are knowledgeable	67	3.37	.670	.543
The teachers are patient with patients	65	2.69	.983	.591
The teachers ridicule the students	67	1.11	1.419	.083
The teachers are authoritarian	66	1.69	1.477	.149
The teachers have good communication skills with patients	65	2.81	.933	.812
The teachers are good at providing feedback to students	65	2.96	1.030	.015*
The teachers provide constructive criticism here	64	2.90	1.046	.256
The teachers give clear examples	64	3.31	.990	.279
The teachers get angry in class	64 64	1.78	1.527	.110
	63	3.20	1.018	.059
The teachers are well prepared for their classes				
The student irritates the teachers	66	1.30	1.508	.236
Total score of Students' perceptions of teachers (POT)	67	2.38	.709	.091
earning strategies which worked for me before continue to work for me now	67	2.52	1.428	.017*
am confident about my passing this year	67	3.01	1.037	.126
feel I am being well prepared for my profession	67	3.19	.941	.236
ast year's work has been a good preparation for this year's work	67	2.79	1.331	.871
am able to memorize all I need	67	2.53	1.352	.136
have learned a lot about empathy in my profession	65	3.27	.819	.183
My problem solving skills are being well developed here	65	3.09	.878	.245
Much of what I have to learn seems relevant to a career in healthcare	66	3.22	.924	.549
Total Score of Students' academic self-perception (ASP)	67	2.92	.648	.130
The atmosphere is relaxed during the ward teaching	67	2.89	.800	.662
This school is well timetabled	65	2.90	1.100	.012*
Cheating is a problem in this school	67	1.52	1.449	.002*
The atmosphere is relaxed during lectures	67	3.17	.886	.263
There are opportunities for me to develop interpersonal skills	65	2.92	1.020	.072
feel comfortable in class socially	65	3.06	1.043	.229
The atmosphere is relaxed during seminars/tutorials	65	3.00	.918	.593
find the experience disappointing	65	2.98	1.038	.410
am able to concentrate well	65	1.69	1.550	.128
The enjoyment outweighs the stress of this course	64	2.82	1.091	.149
The atmosphere motivates me as a learner	65	2.76	1.169	.277
feel able to ask the questions I want	66	3.16	1.031	.528
Total score of Students' perceptions of atmosphere (POA)	67	2.68	.605	.059
There is a good support system for students who gets stressed	67	2.65	1.037	.312
am too tired to enjoy this course	66	2.28	1.344	.613
am rarely bored on this course	67	2.16	1.377	.246
have good friends in this school	67	3.38	.673	.312
My social life is good	67	2.88	1.022	.016
seldom feel lonely	65	2.69	1.286	.385
My accommodation is pleasant	66	3.13	.909	.240
Fotal score of Students' social self-perception (SSP)	67	2.72	.588	.361
	67	136.10	27.26	.066
fotal score of DREEM				

* If the p-value<.05, the result is statistically significant

years old, followed by 28.4% (N=21) who were 21 years. The rest of the sample was either 19 or 22 years, with only one participant who was 28 years old. The majority of the sample participants (70%, N=47) were in their 4th semester at the College of Nursing, while the rest were distributed in the 3rd, 5th, and 6th semestersrespectively. Amongthe participants, 54% (N=36) had a grade point average (GPA) from 3 to 3.96 out of 5, and the second group (34.5%, N=23) had a GPA from 4 to 4.87. Table 1 provides more details on the study participants' characteristics.

7. Scores of DREEM and Its Domains

The study findings indicated that the overall mean score of the participants' perception of their learning environment was 136 out of 200, which indicates a more positive than anegative learning environment. In this study, the researchers investigated the participants' demographics in detail, in order to discover if there was any difference in the mean scores of the participants' perceptions of their learning environment based on gender, age, GPA, and their level in the College of Nursing. For this test, we merged a number of categories. For example, we combined participants into two age groups 19 (N=6) to 20 (N=34) and 21(N=21) to 22 (N=7). For GPA and educational level, we selected two main categories into which the majority of participants fall into, because the very limited number of participants meant that they were not statistically significant enough to compare. Importantly, the findings indicated no statistically significant differences between the overall scores of participants' perceptions of their learning environment based on gender, age, GPA, and educational level. The statement that had the lowest mean score (M=1.11) was "The teachers ridicule the students." This shows that students thinkthat teachers require some retraining. Such a perception was higher in he males (M=1.42) than the females (M=.82). The second lowest mean scores (M=1.30; M=1.78) were "The students irritate the teachers" and "The teachers get angry in class," respectively, which also shows that students perceived that teachers need further training. Interestingly, for the statement that addressed the students' perception of the atmosphere, "Cheating is a problem in this school" (M=1.52), a significant difference in the mean scores between the males (M=2.06) and the females (M=1.00) students (p=.002) was observed. In contrast, the statement that had the highest mean score (M=3.37) was "The teachers are knowledgeable" and the second highest (M=3.32) was "The teaching helps to develop my confidence." The findings also indicated a significant difference between themales and thefemales in a number of statements. For example, the male students perceived that "The teaching overemphasizes factual learning" more than thefemale students (p=.001). Also the male students had a higher score on the statement that addressed social selfperceptions, namely "My social life is good," than females (p=.016). Table 2 below presents in detail the mean scores of students' perceptions of each item and the p-valuebased on gender.

DISCUSSION

Since around 50% of the distributed questionnaire thatwasachieved might point to that students were not eager enough to take part in this research. Students probably assume that the outcome of this study will not lead to any major changes in their education. It could also be an indication of thestudents' fears that participation in such studies might

negatively influence their results, possibly as a reflection of the authoritarian environment in the school. By calculating the scores given by students, the overall mean score was found to be 136 or 68%. This result appears to fall in the second level, showing a more positive thananegative learning environment. However, since this is the first study to be done in the nursing field in Saudi Arabia, therefore, the comparison was done with the available literature from the medical field which illustrate, that the total mean score for our study are higher than Alshehri, Alshehri, and Erwin (2012); Hasan and Gupta (2013) studies which show 112/200, and 96/200 respectively. This signifies that the nursing students at the King Saud University consider the learning environment more positively than the students at the universities stated earlier. In this study, five domains were evaluated by the DREEM questionnaire. The first domain was student perceptions of learning (SPoL). The current study result indicates no statistically significant differences between the overall scores of participants' perceptions of their learning environment based on gender, age, GPA, and educational level. However, the statement that had the lowest mean score among female students in this domain belongs to "The teaching over-emphasizes factual learning". However, factual learning is very important for the nursing students and should be addressed in King Saud nursing school curriculum and emphatic emphasizes should be laid on itamong the educatorsin the school. It is also pertinent to state it that the students who are excellent in factual knowledge find it easier to learn more. Additionally, factual knowledge promotes cognitive processes like problem solving and reasoning.Nevertheless, in this domain, the students indicate positively that the teaching help to develop their confidence level.

The second domain was students' perceptions of teachers (POT). The findings showed"The teachers ridicule the students", this highlightsthat the faculty members need to understand that teachers are no longer the giver of knowledge and the student the receiver of it. The teacher is just the facilitator of knowledge only and therefore, ridiculing the students should not be thepractice anymore. Another important finding in this second domain is "The students irritate the teachers" and "The teachers get angry in class," respectively, which also shows that students perceived that teachers need further training. This training should focus onself-control and managingtheclassroom environment. Therefore, the result of this domain is similar to the students' perceptions of their teachers in Hasan and Gupta (2013) study. However, the positive statement in this domain indicates that the teachers are knowledgeable which certainly will impact the students learning. The third domain was the students' academic selfperception (ASP). The findings showed the presence of many positive aspects in this domain were all items above 2.52. A mean score above 3.09 were found in items such as, "my problem-solvingskills are being well developed here", "I feel I am being well prepared for my profession", "much of what I have to learn seems relevant to a career in healthcare", and "I have learned a lot about empathy in my profession". Those high mean score items indicate the good academic outcome of King Saud nursing college. It is also worth mentioning thatsinceone of the main goals of student-centered educationis to build students' problem-solving skills, therefore, allowstudents be more effective in managing their problems afterwardwhen they get jobs. Nursing students may experience difficult situations in their actual nursing practice which requireproblem-solving ability. This ability allows nursing students to think critically,

assess and, make their interventions realistically (Choi et al., 2013). The fourth domain is the students' perceptions of atmosphere (POA). According to this study, the most highlighted issues for the perceptions of atmosphere based on students' beliefsarecheating" and "students not been able to concentrate well" are the main issues that needs to be resolved. The last domain that was investigated in this study is the students' social self-perception (SSP). Depending on this domain score result, SSSP was "not too bad". Items such as "I am rarely bored on this course", "I am too tired to enjoy this course", "There is a good support system for students who gets stressed" "I seldom feel lonely", and "my social life is good" were good with amean score that ranged between 2.16 -2.69. Additionally, there weretwo items that showed a higher mean score of 3.13and 3.38 which are, "My accommodation is pleasant", and "I have good friends in this school". This positive result in this domain indicatesthat the college of nursing had realized the responsibility of creating supportive and caring educational environment. In comparison to studies done in Saudi Arabia, our nursing students are happier with the current educational environment. In Taibah Medical School, where theeducational environment was analyzed, the average score was 120/200 which was much lower than our score of 136.10. But, we must strive to make our nursing education environment excellent. This study enrolled students studying in the nursing college at King SaudUniversity only. Further studies need to be done across other nursing colleges in Riyadh and across the country to get a better feedback.

Conclusion

The study findings show that the students had more positive than anegative learning environment. Moreover, the first domain indicates that the female faculty members should overemphasize factual learning. Also, second domain highlights the need of continued education for the faculty in order to eliminate ridiculing the students. The third domain show positive outcome in all items, however, cheating and students not been able to concentrate well are the main issues that were stated in domain four. The last domain showsahigh positive result in all the items with high overall score of the educational environment in the Nursing College at King Saud University compares to the previous national studies.

Acknowledgements

The authors are thankful to the Deanship of Scientific Research, College of Nursing Research Center at King Saud University for funding this research

Conflict of interest disclosure

The authors declare that there is no conflict of interest regarding the publication of this paper.

REFERENCES

- Abdulrahman, K. B., Gibbs, T., and Harden, R. 2013. The medical education journey continues. *Medical teacher*, 35(1), 5-7.
- Ahmad, M. S., Bhayat, A., Fadel, H. T., and Mahrous, M. S. 2015. Comparing dental students' perceptions of their educational environment in Northwestern Saudi Arabia. *Saudi Medical Journal*, 36(4), 477.
- Al-Ayed, H. and Sheik, S. 2008. Assessment of the educational environment at the College of Medicine of King Saud

University, Riyadh. East Mediterr Health Journal, 14(4), 953-959.

- Alshehri, S. A., Alshehri, A. F. and Erwin, T. D. 2012. Measuring the medical school educational environment: Validating an approach from Saudi Arabia.*Health Education Journal*, 71(5), 553-564.
- Choi, E., Lindquist, R. and Song, Y. 2013. Effects of problembased learning vs. traditional lecture on Korean nursing students' critical thinking, problem-solving, and selfdirected learning. *Nurse Education Today*, 34, 52-56. http://dx.doi.org/10.1016/j.nedt.2013.02.012
- DoShi, D., Reddy, B. S., Karunakar, P., and DeShPanDe, K. 2014. Evaluating student's perceptions of the learning environment in an Indian dental school. *Journal of Clinical and Diagnostic Research*, 8(11), 39.
- Enns, S. C., Perotta, B., Paro, H. B., Gannam, S., Peleias, M., Mayer, F. B., ... and Silveira, P. S. 2016. Medical students' perception of their educational environment and quality of life: Is there a positive association? *Academic Medicine*, *91*(3), 409-417.
- Hasan, T., and Gupta, P. 2013. Assessing the learning environment at Jazan medical school of Saudi Arabia. *Medical Teacher*, 35(1), 90-96.
- Kohli, V., and Dhaliwal, U. 2013. Medical students' perception of the educational environment in a medical college in India: A cross-sectional study using the Dundee Ready Education Environment questionnaire. *Journal of Educational Evaluation for Health Professions, 2013*(10), 5.
- Kossioni, A. E., Varela, R., Ekonomu, I., Lyrakos, G., and Dimoliatis, I. D. K. 2012. Students' perceptions of the educational environment in a Greek Dental School, as measured by DREEM. *European Journal of Dental Education*, 16(1), 73-78.
- Mojaddidi, M. A., Khoshhal, K. I., Habib, F., Shalaby, S., El-Bab, M. E., and Al-Zalabani, A. H. 2013. Reassessment of the undergraduate educational environment in College of Medicine, Taibah University, Almadinah Almunawwarah, Saudi Arabia. *Medical Teacher*, 35(1), 39-46.
- Munro, B.H. 2001. *Statistical Methods for Health Care Research* (4th Ed.). Philadelphia: Lippincott Williams and Wilkins.
- Ostapczuk, M. S., Hugger, A., De Bruin, J., Ritz-Timme, S., and Rotthoff, T. 2012. DREEM on, dentists! Students' perceptions of the educational environment in a German dental school as measured by the Dundee Ready Education Environment Measure. *European Journal of Dental Education*, 16(2), 67-77.
- Palmgren, P. J., Lindquist, I., Sundberg, T., Nilsson, G. H., and Laksov, K. B. 2014. Exploring perceptions of the educational environment among undergraduate physiotherapy students. *Int J Med Educ*, 2014(5), 135-46.
- Shankar, P. R., Dubey, A. K. and Balasubramanium, R. 2013. Students' perception of the learning environment at Xavier University School of Medicine, Aruba. *Journal of Educational Evaluation for Health Professions*, (10), 8.
- Yusoff, M. S. B. 2012. The Dundee ready educational environment measure: A confirmatory factor analysis in a sample of Malaysian medical students. *International Journal of Humanities and Social Science*, 2(16), 313-21.
- Zawawi, A. H. and Elzubeir, M. 2012. Using DREEM to compare graduating students' perceptions of learning environments at medical schools adopting contrasting educational strategies. *Medical teacher*, *34*(1), 25-31.